

LUDLOW ORDINANCE NO. 2024-1

AN ORDINANCE OF THE CITY OF LUDLOW, IN KENTON COUNTY, KENTUCKY, ADOPTING AN AMENDED COMPREHENSIVE PAY PLAN FOR THE NON-ELECTED CITY OFFICERS AND EMPLOYEES OF THE CITY OF LUDLOW, IN ACCORDANCE WITH KRS 83A.070(2).

WHEREAS, KRS 83A.070(2) requires that the legislative body of each city fix the compensation of city employees and non-elected city officers in accordance with a personnel and pay classification plan; and,

WHEREAS, the City of Ludlow has created a Personnel and Pay Classification Plan for the employees and non-elected officers of the City of Ludlow, Kentucky; and,

WHEREAS, the City of Ludlow desires to revise its Personnel and Pay Classification to reflect the current market rate and value of its employees; and

WHEREAS, the City of Ludlow desires to revise its Personnel and Pay Classification to reflect the addition of the newly created position of full-time Fire Chief.

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF LUDLOW, KENTUCKY, AS FOLLOWS:

SECTION I

That the Ludlow City Council hereby approves and adopts the revised Personnel and Pay Classification Plan for the employees and non-elected officers of the City of Ludlow, Kentucky, which is attached as **Exhibit A**. The revised Personnel and Pay Classification, as adopted herein, sets forth the department, position, authorized positions, and salary ranges for each of the established non-elected city officers, and all other city employees.

SECTION II

Any and all ordinances in conflict with this ordinance shall be, and hereby are, repealed to the extent of said conflict.

SECTION III

That this ordinance shall become effective upon its passage and shall be published under KRS §83A.060(9) and other applicable law. The ordinance may be published by summary.

Passed by City Council this _____ day of _____, 2024.

CITY OF LUDLOW, KENTUCKY

By: _____
Chris Wright, Mayor

ATTEST:

Laurie Sparks, City Clerk

FIRST READING: _____

SECOND READING: _____

PUBLICATION: _____

PAY/POSITIONS AUTHORIZATION PLAN 2024

DEPARTMENT	POSITION	AUTHORIZED POSITIONS	Salary Ranges		
			MINIMUM	MAXIMUM	
ADMINISTRATION			Administration		
	City Administrative Officer	1	\$ 70,000.00	\$ 95,000.00	
	City Clerk	1	\$ 50,000.00	\$ 70,000.00	
	Treasurer	1	\$ 50,000.00	\$ 70,000.00	
	Code Enforcement Citation Officer	1	\$ 19.00	\$ 30.00	
	Administrative Assistant	1	\$ 12.00	\$ 18.00	
		Police Chief			
POLICE	Police Chief	1	\$ 76,000.00	\$ 92,000.00	
			Captain		
	Captain	1	\$ 74,000.00	\$ 81,000.00	
			Lieutenant		
	Lieutenant	1	\$ 70,000.00	\$ 78,000.00	
			Sergeant		
	Sergeant	1	\$ 59,000.00	\$ 68,000.00	
			Patrol Officer		
	Patrol Officer	7			
		1-3 Years	\$ 42,000.00	\$ 46,000.00	
		3-7 Years	\$ 46,000.00	\$ 49,000.00	
		7-10 Years	\$ 49,000.00	\$ 52,000.00	
	11+ Years	\$ 52,000.00	\$ 59,000.00		
		Police Clerk			
Police Clerk	1	\$ 15.00	\$ 25.00		
		Fire/EMT/Medic			
FIRE	Fire Chief	1			
		<i>Part-Time</i>	\$ 25,000.00	\$ 40,000.00	
		<i>Full-Time</i>	\$ 70,000.00	\$ 94,000.00	
	Firefighter/Medic	6	\$ 15.00	\$ 20.00	
	EMT	17	\$ 10.00	\$ 18.00	
		Public Works			
PUBLIC WORKS	Public Works Director	1	\$ 53,000.00	\$ 79,000.00	
	Public Works Laborer	1	\$ 32,000.00	\$ 60,000.00	
	Public Works Laborer (Seasonal)	1	\$ 12.00	\$ 18.00	